



JOB ANNOUNCEMENT

COASTAL PROGRAM ANALYST I or II OR ENVIRONMENTAL SCIENTIST

**Climate Change Analyst, Statewide Planning Unit
San Francisco, Santa Cruz, Ventura, Long Beach or San Diego**

**FULL-TIME, 12-MONTH LIMITED TERM POSITION(S)
(WITH THE POSSIBILITY OF EXTENSION OR BECOMING PERMANENT)**

The California Coastal Commission is seeking one or more new talented additions to its Statewide Planning Unit. The Commission is a small state agency that is charged with protecting coastal resources and managing coastal development in California. The mission of the Commission is to implement the Coastal Act and to provide for the balanced use of the coastal zone and to protect, restore, and enhance coastal and marine resources for the continuing benefit of current and future generations. Employees at the Commission enjoy working on a broad range of issues to plan for and manage coastal land uses while protecting important coastal resources including wetlands, habitats that support rare and endangered species, scenic landscapes and views to the sea, public shoreline access and recreation opportunities. The Commission's staff includes dedicated planners, scientists, attorneys and administrative staff.

The California Coastal Commission values diversity at all levels of the organization and is committed to fostering an environment in which employees from a variety of backgrounds, cultures, and personal experiences are welcomed and can thrive. We believe the diversity of our employees and their unique ideas inspire innovative solutions to further our mission of protecting and enhancing California's coast and ocean for present and future generations.

The duties of the Climate Change Analyst include the following:

- Research, analyze and communicate scientific information about climate change and sea level rise to the Commission, Commission staff, local governments and other stakeholders;
- As part of the LCP grant management team, prepare requests for proposals, review grant applications, prepare grant agreements, review deliverables, and ensure compliance with grant agreements;
- Review coastal development permit applications for climate change vulnerability and adaptation issues and conformity with California Coastal Act requirements;
- Analyze coastal land use plans and zoning ordinances prepared by cities and counties in the coastal zone for sustainability, climate change vulnerability and adaptation issues and for conformity with California Coastal Act requirements;
- Prepare written recommendations to the Commission on sustainability, climate change, sea level rise science and other matters;
- Provide information to local governments, permit applicants and members of the public regarding climate change, sea level rise science, policy guidance, and the Commission's regulatory and planning programs;
- Take a proactive approach to identifying and solving problems of LCP interpretation and implementation, especially related to climate change, sustainability, and sea level rise;
- Perform miscellaneous other tasks, including analyzing the environmental impacts of projects in the coastal zone; interpreting and communicating scientific research; interpreting aerial photographs and mapped information; visiting the sites of coastal projects; and attending meetings and conferences with local, state, and federal government agencies;
- Some travel and fieldwork is required;

- Support public participation and public outreach related to climate change, environmental justice, sustainability and other coastal resource issues;
- Prepare and present effective oral presentations;
- Work on grant projects

NOTE: Duties will be commensurate to the civil service classification hired.

Knowledge of the California Coastal Act; sea level rise scientific research and modeling tools; the California Environmental Quality Act (CEQA); current state planning law, and principles and practices of land use planning is critical. A background in planning, environmental studies, geology, coastal engineering, grant management, climate change science, or resource management, or a closely related field is desirable.

The successful candidate must demonstrate strong analytical skills and the ability to research and creatively explore complex coastal resource issues. Effective writing and verbal communication skills and the ability to work both independently and as a team member are critical. Candidate must be able to work cooperatively with other local, state and federal agency officials and is expected to be rigorous in identifying issues and pro-active in their problem-solving efforts.

ELIGIBILITY: Individuals on the Environmental Scientist, Coastal Program Analyst I or II eligible list may apply. Current or former State employees with transfer or reinstatement rights at the Environmental Scientist or Coastal Program Analyst I or II level may also apply. (Please note that in order to be eligible to transfer or reinstatement, applicants **must** meet the minimum qualifications of the classification.) Applicants must clearly indicate the basis of their eligibility, including SROA, surplus, transfer, re-employment status, or list eligibility in the Examination or Job Title section on the State Application Form 678.

SALARY:	Environmental Scientist	Range A* - \$3,851 - \$4,768 Range B* - \$4,680 - \$5,807 Range C* - \$5,923 - \$7,364
	Coastal Program Analyst I	Range A* - \$3,635 – \$4,130 Range B* - \$3,750 - \$4,469 Range C* - \$4,496 - \$5,629
	Coastal Program Analyst II	\$5,406 - \$6,771

*Salary will be determined by the Alternate Range Criteria.

CONTACT: Madeline Cavaliere, Statewide Planning Manager, at (831) 427-4863

FILING: The position(s) will be open until filled. We would like to fill the position(s) as soon as possible, so it is important to file your application immediately. Applications will be screened and only those most qualified will be interviewed. No relocation expenses will be offered. Submit a current resume, State Application Form 678 (indicating location) and a brief writing sample (5 pages or less) to:

Human Resources Office
California Coastal Commission
45 Fremont Street, Suite 1930
San Francisco, CA 94105-2219
(415) 904-5430 or toll free (866) 831-2540
HumanResources@coastal.ca.gov

Please indicate “Environmental Scientist/Coastal Program Analyst I or II, Climate Change Analyst” in the Examination or Job Title section on the State Application Form 678.

NOTE: It is not necessary to send more than one application for Climate Change Analyst, we will hire one or two analysts who can work from any of the offices listed. We will make offers to selected candidates in the classifications based on the eligibility of those candidates.

For more information about the California Coastal Commission and what we do and to obtain a State Application Form 678, visit our website at: www.coastal.ca.gov. If you have questions, you may e-mail us at HumanResources@coastal.ca.gov or call the above numbers.

The State of California is an equal opportunity employer to all, regardless of age, ancestry, color, disability (mental and physical), exercising the right to family care and medical leave, gender, gender expression, gender identity, genetic information, marital status, medical condition, military or veteran status, national origin, political affiliation, race, religious creed, sex (includes pregnancy, childbirth, breastfeeding and related medical conditions), and sexual orientation.

Assistance for the Hearing Impaired can be accessed by dialing 711